



Debtors Anonymous

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Diversity Best Practices

A Request from the 2015-2016 Diversity Caucus and the GSB Public Information Committee

As the Diversity Caucus of the D.A. World Service Conference, we are looking for ways to support and encourage greater diversity in the D.A. fellowship. Diversity can take many forms, including subtle or significant differences in culture, faith, identity, orientation, language, geography, income, and more.

We want to hear from groups and individuals about what helps your group be welcoming and diverse. Here are some suggested questions to address:

- What makes your group attractive?
- What helps your group grow?
- What are the concrete ways that you help newcomers feel welcome?
- Have you discovered best practices that help support greater diversity and inclusion at your meeting? If so, please share these best practices with us so that we can share them with

our fellowship.

Thank you for your comments and shares. Responses may be included in future editions of the *Ways & Means*.

Please share your experience, strength, and hope by emailing:

dadiversitycaucus@debtorsanonymous.org

Please print and share at your meetings.

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